



Honoring 99 Great Workplaces
for Top Talent in Northeast Ohio



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HONORING 99 GREAT WORKPLACES
FOR TOP TALENT IN NORTHEAST OHIO

2008 Award Winners

Cohen & Company

Cleveland

Industry: Financial / Insurance / Real Estate

NEO Employees: 191

NC99 Years Won: 2

Mission Statement

Cohen & Company is a regional CPA firm that works with entrepreneurs and private enterprises to help them reach their goals. We strive to be a trusted business advisor in the growth and development of our clients' companies.

Organization Description

In addition to a full range of accounting and tax services, Cohen & Company specializes in a number of advisory services including strategic planning, business valuations, mergers & acquisitions, financing, estate planning, and wealth management

Organization Culture

Service, Quality, Innovation, and Fun (SQIF), is both the internal and external acronym stating what we believe in. To help relieve the stress that often comes during tax season, the Marketing Department creates four months of fun stress relieving activities. Our Health and Wellness Committee meets monthly to address various work/life balance needs and issues of our employees. In addition to firm sponsorship of various non-profit organizations, every employee is encouraged to find a group they are passionate about and to get involved with that group.

How our CEO/Mgmt Team is passionate about the attraction & retention of top performers

Our management team is highly involved in the attraction, hiring, and management of our staff. Our "One Firm" approach creates partnerships and camaraderie between our 8 offices. Partners and upper management attend recruiting/interviewing days at local college campuses, participate on our round-robin hiring/selection team, and actively mentor up to 5 protégées at one time. As entrepreneurs, we highly encourage our staff at all levels to "champion" a niche, an area of interest, and provide them the support and guidance to become successful.

[Website](#)

[Online Career Center](#)